

CHANGING HOW THE DON DOES BUSINESS

ACCOMPLISHMENTS 2021

DOING OUR JOB SO WARFIGHTERS CAN DO THEIRS



TABLE OF CONTENTS

PEO Introduction | 3

PEO MLB Overview | 4

Competencies | 5

Portfolios | 11







Les L. Hubbard

Program Executive Officer

Manpower, Logistics and Business Solutions

I am incredibly honored to share with you this report of the Program Executive Office for Manpower, Logistics and Business Solutions' (PEO MLB) accomplishments during calendar year 2021. While the last 12 months

have been difficult and challenging for everyone, I am extremely proud of everything that PEO MLB has overcome. I have watched this team of incredibly talented and dedicated

"I am extremely proud of everything that PEO MLB has overcome."

professionals rise to the occasion time and time again. They have demonstrated impressive flexibility and agility in continuing to upgrade and deliver the high-quality manpower, financial, logistics and business systems that improve the lives of our Sailors and Marines on a daily basis.

This year, we continued to mature our PEO, shifting from a program office construct to a modern service delivery, portfolio-based organization. We navigated the pandemic world, adjusted our day-to-day battle rhythm from an inoffice presence to a primarily remote workforce, implemented innovative processes, awarded major contracts, deployed new systems and services, adopted new tools that improved the efficiency and productivity of our workforce and began to plan our physical return to the workplace.

Accomplishments this year include:

- Transitioned from a paper-based Program Management Review (PMR) process to an electronic dashboard format.
- Migrated commands to Navy ERP in in support of consolidating the Navy's general ledger functionality into Navy ERP as the Navy's single unclassified accounting system.
- Signed operating agreements or Memorandums of Agreement (MOA) with all of the Navy's logistics (LOG) related system commands to achieve portfolio wholeness in consolidating LOG IT capabilities under a single office to optimize capability alignment while increasing agility.
- Deployed Technical Data Management CATALYST, a Marine Corps software development platform that will be the future backbone for all Marine Corps logistics business operations.
- Established two new capabilities Data Transformation Services (DaTS) and Innovation Support
 Services (ISS). The vision for DaTS is to improve data understanding and accessibility to enable datainformed decisions across the Department of the Navy (DON). ISS delivers accelerated pilots and
 emerging technology while focusing on the customer experience.

Those accomplishments and the other achievements detailed in this report are just a snapshot of our work this year. It is not an exhaustive list of everything we have completed on behalf of the Department of the Navy (DON).

In 2022, PEO MLB will continue to improve upon the foundation that we have started laying in changing how the DON does business. We are committed to doing our job so warfighters can do theirs.



OVERVIEW

The Program Executive Office for Manpower, Logistics and Business Solutions (PEO MLB) is the Department of the Navy's (DON) manpower, logistics and business solutions information technology (IT) acquisition agent. The systems and solutions PEO MLB develops, acquires and delivers are the backbone enabling the DON's day-to-day administrative, business and financial operations. PEO MLB provides Sailors, Marines, DON civilians and their support systems with the services needed to complete their missions and tools to manage their careers.

PEO MLB is a modern service delivery organization aligned around capability portfolios. This structure allows for a customer-focused, holistic approach to doing business by increasing efficiency, reducing duplication and improving collaboration.

PEO MLB was established in May 2020 to realize the DON's vision of digital transformation by optimizing program alignment across the Navy and Marine Corps capability portfolios and enabling more agile delivery of IT capabilities to a complex and diverse set of customers.

VISION

Changing how the Department of The Navy does business. Doing our job so Warfighters can do theirs.

MISSION

Empowering our people to deliver rapid and relevant capabilities that advance the readiness of our Sailors and Marines

VALUES



Customer Commitment:

We make a positive difference in the lives of our Sailors and Marines every day



Respect People:

We trust and empower our people, encourage their development, and reward their performance



Get Stuff Done:

We work with a sense of urgency and always deliver on our commitments



Evolve and Adapt:

We explore new methods and procedures, learn from our mistakes and search for a better solutions



Do the Right Thing:

We operate with integrity, honesty and ruthless transparency



Collaborate Openly:

We build relationships, break down silos, and connect across teams, functions and geographies







ACQUISITION

PEO MLB's Deputy Program Executive Officer (DPEO) Acquisition team provides innovative acquisition guidance, support and information to PEO MLB portfolios and their respective components to help implement integrated portfolio performance management and governance. The team coordinates enterprise PEO efforts, including portfolio reviews for leadership, developing common acquisition processes across PEO MLB portfolios and ensuring the use of effective risk management methodologies and reporting. The DPEO Acquisition team develops and reviews program management/acquisition documents, briefings, strategies and plans to support PEO MLB portfolio acquisition efforts and engages with internal/external stakeholders to improve communication, foster relationships and enhance the PEO MLB customer experience.

The DPEO Acquisition team's signature accomplishments in 2021 were:

- ePMR Implementation: Transitioned the PEO's Program Management Review (PMR) process to an electronic dashboard format. This evolution included the transformation of standard PMR presentation slide content into various competency-focused dashboards, and added new topics of reporting and portfolio-level metrics. The change required identifying gap areas and developing a proposal to fill the gaps that was vetted through each of the portfolios and PEO MLB leadership. Implementing the proposal required extensive coordination with portfolio data owners and the Tableau team. The ePMR standard operating procedure was rewritten to reflect all the changes. The new ePMR format has allowed for a more data-focused and comprehensive review of the portfolios by PEO MLB, NAVWAR HQ and DASN IWAR leadership, enabling better focus on problem areas and weaknesses that require attention.
- Risk Dashboard & Metrics: Modernized the PEO's approach to risk and issue management through the development of data-driven risk and issue dashboard metrics and updated reporting processes. These new metrics and dashboard visualizations provide an enterprise-level view of risks and issues for each of the portfolios, and consolidate data that was previously isolated within individual presentation slides. The Risk Management Policy and Reporting Process was rewritten to reflect all the changes. This comprehensive view has facilitated the analysis of risk trends across the PEO, and has enhanced the ability of PEO leadership to conduct executive-level reviews of enterprise risks and issues, along with their respective sources and mitigation strategies. Improved risk management has increased the probability of program success and has enhanced data quality for decision making.



Additional DPEO Acquisition accomplishments of note in 2021 included:

- Portfolio APBs: Worked extensively with the portfolios to formally baseline their programmatic cost, schedule
 and performance benchmarks into Acquisition Portfolio Baseline (APB) documentation to be approved by
 acquisition and functional sponsor leadership. Draft APBs are moving forward for signature.
- Navy ERP AoA: Coordinated with Navy ERP stakeholders and Analysis of Alternatives (AoA) coordinators
 from the functional sponsor, Assistant Secretary of the Navy for Financial Management and Comptroller (ASN
 FM&C)/Financial Management Systems (FMS), to start planning for an AoA effort that analyzes solution
 alternatives to the current Navy ERP platform to incorporate new capabilities and reduce cost.
- PEO MLB Integrated Master Schedule: Refined and standardized the use of integrated master schedules (IMS) across the PEO that reflect deliverables, portfolio interdependencies and legacy system retirements to support dashboard metrics and data visualizations for decision-makers.
- CUI Classification Job Aid: Developed a Classification Job Aid to help acquisition team members and PEO MLB contractor support personnel understand the marking requirements for Controlled Unclassified Information (CUI) documents and avoiding CUI spillage.
- **PEO MLB Portfolio Components Catalog:** Developed a catalog reference for Innovation Support Services (ISS) to use as a potential marketing tool for Innovation Services.
- Adaptive Acquisition Framework Documents: Provided analysis of acquisition documents required by DoD
 and DON guidance, as well as public law, for various acquisition pathways. Provided a summary of
 documents required for each Defense Business Systems phase and associated authorization to proceed
 (ATP).
- **RDAIS 3.0:** Developed Business System Category (BCAT) program data requirements for the Research Development and Acquisition Information System (RDAIS) 3.0 rollout.







LOGISTICS

PEO MLB's Assistant Program Executive Officer (APEO) Logistics team provides integrated product support management to PEO MLB portfolios by developing and implementing comprehensive product support strategies for all programs, projects and pilots. The product support activities include both management and technical expertise necessary to define the support requirements related to design and acquire the support needed to maximize readiness and sustain systems during the operational lifecycle. The APEO logistics team provides input to program management/acquisition documents, develops product support strategies and plans to support PEO MLB portfolio acquisition and sustainment efforts and engages with internal/external stakeholders to anticipate customer needs and quickly react to changing demand signals to deliver effective product support solutions. The team performs all activities related to the Navy Modernization Process in support of system installations. The APEO Logistics is the Product Support Technical Warrant Holder for NAVWAR and ensures all PEO MLB programs are logistically sound and have adequate product support.

The APEO Logistics team's signature accomplishments in 2021 were:

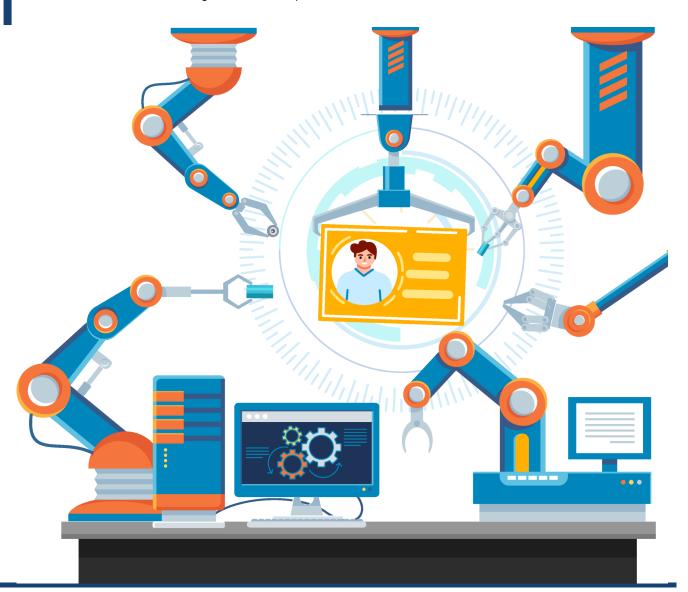
- Developed an innovative process for Navy Training Plans (NTP) that aligns with NAVWAR's digitization efforts and replaces the traditional the Navy Training System Plan (NTSP). The process is intended to significantly reduce staffing time and cumbersome process to codify manpower, personnel and training (MPT) requirements for Defense Business Systems (DBS), Abbreviated Acquisition Programs (AAP) and services. Completed three pilots Talent Management System (TMS), Navy Enterprise Service Desk (NESD) and iNAVY using the new process. Efficiencies were gained in three areas:
 - Focused content The flexibility of the NTP allows for better alignment to the agile framework. As
 requirements and capabilities change, the documented and approved training strategy can adapt
 along with it instead of lagging behind as is the case with the more traditional NTSP. Additionally, the
 expedited process allows for the deployment of programs with an approved training strategy.
 - Reduced cycle time The average time to complete the new process from start to approval is 90 days whereas the average time to complete those same set of processes for NTSPs historically averaged 750 days, an 88% difference.
 - 3. Increased value The reduction in time for the pilots avoided a combined cost of \$53,000, largely due to the elimination of unnecessary reviews and staffing requirements. We anticipate a requirement of six NTPs per year which translates to a cost avoidance of \$107,000 annually





Additional APEO Logistics accomplishments of note in 2021 included:

- Product Support Health Assessments: Developed a business oriented method to evaluate and establish
 processes, procedures and responsibilities within PEO MLB for Product Support Health Assessment (PSHA).
 The established PSHA process at PEO MLB is to improve the efficiency and effectiveness of the Milestone
 Decision Authority's (MDA) evaluation of program readiness, supportability and maintainability.
- Operational Metrics: Established collaborative framework to research and implement tools and process within portfolios to improve operational performance metrics tracking.
- Training Tool L2W: Developed plans to pilot a new training development tool, Learn2Win (L2W), which is
 meant to enhance training with mobile capabilities.









ENGINEERING

PEO MLB's Engineering Competency is responsible for providing Technical Authority (TA) for PEO MLB systems. The APEO-Engineering (APEO-E) and Assistant Program Managers for Engineering (APM-Es) lead the independent review of all PEO MLB systems, identifying risks, issues, and opportunities, ensuring compliance with NAVWAR standards, and providing additional support as required for Information Technology (IT) acquisition. The Engineering Competency also assists in the adoption of Digital Engineering (DE) best practices, and encompasses areas such as cybersecurity, architecture and test and evaluation.

The APEO-E team's signature accomplishments in 2021 were:

- Prepared an initial execution plan for the Engineering Transformation, which will allow engineering resources
 to provide services across all PEO MLB portfolios instead of within a single portfolio. This will help the
 engineering team standardize processes across the PEO and provide better support as requirements and
 priorities shift. The transformation will initially focus on Model-Based Systems Engineering (MBSE),
 Development, Security and Operations (DevSecOps) and Configuration Management and will branch into new
 areas as demand signal and resources permit.
- Integrated Systems Engineering Technical Review (SETR) risks into the programmatic risk management tool,
 Risk Exchange+ (RE+). This helps to track the status of risks between events, leading to better remediation
 rates. Integration with RE+ also ensures that risk managers are aware of these risks and can manage them in
 accordance with the PEO MLB risk management process and allows the SETR risks to be reported on the
 PEO MLB Executive Dashboard.

Additional APEO Engineering accomplishments of note in 2021 included:

- Developed new Engineering Competency dashboards for the PEO MLB Executive Dashboard. These views including SETR events, SETR risks, training and workforce provide better visibility into these areas and form the foundation of our new management tools to better understand our workforce and workload.
- Led the pilot of the Software Acquisition Pathway (SWP) Technical Authority (TA) process for the Research, Development and Acquisition Information System (RDAIS) in support of version 3.0 deployment. The review helped identify potential risks to the system while aligning to the rapid deployment schedule for agile systems. Lessons learned will go towards shaping future guidance as more system shift to this acquisition model.





- Coordinated four levels Fundamentals thru Practitioners Level 2 of Model Based Systems Engineering
 (MBSE) training to provide engineers with the appropriate knowledge to support the PEO MLB portfolios. The
 formal instruction ensures use of a common model for data driven Systems Engineering, while ensuring
 interoperable design and capabilities across the enterprise.
- Improved annual budget preparation and execution by assigning an engineer point of contact to each portfolio
 to identify, characterize and evaluate activities within each line of the spend plan and to determine how each
 activity aligns to PEO priorities.

Cybersecurity accomplishments of note in 2021 included:

- Conducted the inaugural Cybersecurity Awareness Month virtual activities, including a weekly CyberQuest challenge a multiple-choice question and answer LinkedIn poll and CyberShot an interactive, live presentation providing attendees a "shot" to ask questions on various subjects. Topics covered included: Cyber smart at home and at work, Risk Management Framework (RMF) reform efforts, Cybersecurity Work Force (CSWF) roles and opportunities and DevSecOps. These events tested personnel's cybersecurity knowledge and allowed them to get to know NAVWAR's key cybersecurity professionals.
- Engaged in continuous process improvement efforts by establishing monthly communications with Fleet Cyber Command, Navy Authorizing Official (NAO) and the Navy Secure Controls Assessor (SCA) increasing visibility of PEO MLB cybersecurity packages. These efforts resulted in the reduction of RMF authorization process for PEO MLB portfolios by about three months.
- Developed and evolved RMF metrics for PEO MLB's executive dashboard. Based on the RMF metrics worked
 with the Defense Acquisition University to provide tailored training sessions to PEO MLB Information System
 Security Engineers (ISSE), Information System Security Managers (ISSM) and other cybersecurity
 professionals to increase agility.

Testing and Evaluation's (T&E) accomplishments of note in 2021 included:

- The T&E team developed several T&E metrics for PEO MLB's executive dashboard and to support NAVWAR's data collection initiative.
- Spearheaded the development of the first NAVWAR Platform Mission Tasking (PMT) view with Commander
 Operational Test and Evaluation Force (COTF) for executive leadership awareness into Operational Testing
 (OT) goals, which resulted in the sharing of test data for different test phases. This led to a reduction in
 duplicate test execution and conformance to speedier agile development.



MYNAVY HR IT SOLUTIONS SERVICES

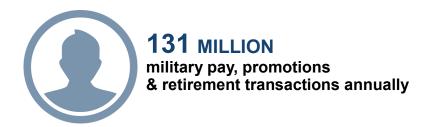


MyNavy HR IT Solutions Services

MyNavy HR IT Solutions Services is the single IT acquisition agent for N1 business operations providing total life cycle management to support the Navy's human resource IT capabilities. MyNavy HR IT Solutions manages an extensive portfolio of business applications, systems and initiatives delivering critical capabilities used by active and Reserve forces, civilians, retirees and Navy families 24/7 around the world.

MyNavy HR's signature accomplishments in 2021 were:

- The Authoritative Data Environment (ADE) team continued to implement the Single Source of Truth (SSOT) for Analytics by incorporating 29 new data sources and began migrating the Navy Training Management and Planning System (NTMPS) and Navy Manpower Program and Budget System (NMBPS) into the ADE capability. The additional data sources increased the visibility and availability of data to consumers and decision-makers. Additionally, ADE remained a critical tool used for COVID-19 reporting since early in the pandemic.
- Temporarily evacuated and relocated services from the New Orleans data center to alternate sites in advance of flooding and power outages from Hurricane Ida. Following the hurricane, migrated operations back to the data center. The relocation of services from and back to the New Orleans data center occurred seamlessly with minimal downtime and impact to Sailor-facing capabilities, including the Navy Standard Integrated Personnel Systems (NSIPS), MyNavy Assignment and Navy Manpower Requirements Systems.
- Migrated the Navy Enlisted System/Officer Personnel Information System (NES-OPINS) to NSIPS, overcoming complex technical challenges. This massive undertaking accelerated the stabilization process of the final phase in consolidating the "Big Five" personnel systems into a single, integrated personnel capability in support of Navy Personnel & Pay (NP2).





MYNAVY HR IT SOLUTIONS SERVICES

Additional MyNavy HR accomplishments of note in 2021 included:

- Exceeded more than 1.25 million downloads of mobile apps from the Navy App Locker (NAL).
- NP2 product item development continued in preparation for switching the Sailors' pay system to the NP2 solution. Product items configured for NP2 included: MyPersonal Relationships, USNA Payroll, Onboarding, Muster Reports (ACDU); Travel Claims, Liquidation, Disbursement; Temporary Duty.
- The electronic Customer Relationship Management (eCRM) team began deploying the Personnel and Pay (PERSPAY) capability to replace the legacy Transaction Online Processing System (TOPS) for the OPNAV N1 MyNavy Career Center (MNCC). This capability allows online and direct communications to Personnel Support Detachments and users for Sailor personnel and pay transactions. This capability enables the transition to a more efficient self-service based MNCC, emulating service centers found in the commercial world. The deployment is in progress with an expected completion in FY22.
- Developed and updated multiple mobile apps including Center for Services Support App, Navy COOL App
 content updates, The Center for Language, Regional Expertise and Culture Global Deployer App, the VCNO
 Standards of Conduct App and the Professional Military Knowledge-Eligibility Exam. From ensuring continuity
 of operations to helping Sailors with promotion opportunities, mobility solutions provide self-service functions
 and increase the reach of training and information to all users.
- The Identity, Credential and Application Management team developed a Sponsored Multi-factor
 Authentication (MFA) capability for MyNavy Portal and other MyNavy HR systems. Sponsored MFA access
 allows Navy Recruits and other individuals who have never been issued a Common Access Card (CAC) to
 access MyNavy HR resources with the help of a sponsor (i.e., Navy Recruiter). This secure solution models
 industry's best practices in controlling risks while providing capability access to
 a wider audience of users.
- NAVWAR awarded a FY21, Quarter 3 Lightning Bolt Award to the Human Resources IT Solutions Onboarding Team for creating a virtual onboarding organization using common NMCI tools and improving/streamlining the process to onboard new personnel, decreasing onboarding time from 25 days to 15 days and reducing the idle time for new personnel by 40%. The team used Microsoft Outlook's emails and task tracking capability to structure a virtual office and created a virtual Welcome Aboard Orientation linking functional mailbox capability all onboarding correspondence.





<u>PORTFOLIOS</u>

NAVY ERP FINANCIAL IT SERVICES



NAVY ERP FINANCIAL IT SERVICES

Navy ERP Financial IT Services is a portfolio of finance, supply chain and complementary solutions that provides the DON with business tools and capabilities used to align and manage the Navy's money, manpower and materials.

Navy ERP's signature accomplishments in 2021 were:

- Migrated the USMC Logistics Command's (LOGCOM) Supply Management Activity Group (SMAG) financial and supply capability from legacy financial systems to Navy ERP in April 2021 and achieved Full Operational Tempo (FOT) in May 2021, two weeks ahead of schedule. The transactional data loads was completed and users began executing against that data in less than 14 days. The migration to Navy ERP provides the SMAG with full end-to-end tracking of financial operations and streamlined business processes for supply management. The migration was the culmination of two years of hard work, dedication and collaboration with USMC Logistics Command, Financial Management Systems (FMS), Naval Supply Systems Command (NAVSUP) and many external partners.
- Completed the first ever end-to-end mid-year conversion with the migration of SMAG into Navy ERP. Traditionally, migrations into Navy ERP were completed at year-end to provide a clean transition from legacy systems to Navy ERP, allowing for fiscal year reporting and execution to occur in one system. With Navy ERP's shift to rapid deployment with the Working Capital Fund and General Fund commands, a solution for mid-year conversions was needed. Working with FMS, Financial Management Organization (FMO), Office of Budget (FMB) and Defense Finance Accounting Service (DFAS), Navy ERP Financial IT Services developed a strategy to convert prior year legacy data, perform the system close and load in current year data. The strategy allows for accurate reporting to Defense Departmental Reporting System (DDRS) and continued operational execution within Navy ERP. The SMAG migration proved the strategy was successful.





NAVY ERP FINANCIAL IT SERVICES

• Awarded the roughly \$850 million Navy Enterprise Resource Planning Technical Support Services (NETSS) task order on May 23, 2021, six months ahead of schedule and 12 to 16 months ahead of what a source selection of this size usually requires. NETSS is the lead system integrator contract for Navy ERP, providing development and sustainment support. The contract consolidates the requirements of multiple disparate contracts migrated from NAVSUP Business Systems Center (BSC) to NAWVAR in 2020 and is one of the key strategic pillars to restructuring the Navy ERP acquisition model. The award of NETSS is a major milestone in the continued maturation of Navy ERP's capabilities, enabling the continued migration of new commands to Navy ERP, a move that will facilitate the Navy's ability to conduct a clean financial audit. The NETSS Contract Source Selection Team received a NAVWAR FY21 Q4 Lightning Bolt award for its work in awarding the NETSS task order.

Additional Navy ERP accomplishments of note in 2021 included:

- Migrated USMC LOGCOM's Depot Maintenance Activity Group (DMAG) to Navy ERP in April 2021 and achieved FOT in August 2021. Navy ERP will manage the financial business processes that enable the DMAG activities to execute their mission.
- Migrated Military Sealift Command (MSC) to Navy ERP and achieved FOT in June 2021. The migration to Navy ERP consolidated MSC's more than 300 feeder systems into a single ledger. Establishing a single authoritative source of financial information better positions MSC to meet financial audit requirements. Navy ERP provides MSC with real-time access to data, standardized business processes and increased financial transparency and accountability.
- Deployed the Naval Identity Services (NIS) capability to Naval Sea Systems Command's (NAVSEA) Navy ERP users at NAVSEA's Keyport, Wash. on Nov. 21, 2021. NIS is a cloud-based enterprise solution providing centralized Identity, Credential and Access Management (ICAM) for DON systems and operational environments via secure and user-friendly tools. The deployment of NIS ICAM services including digital account management, automated account security, privileged account access and centralized auditing and reporting supports Navy ERP's Strategic Objective #1 to consolidate Navy financial operations into Navy ERP to achieve a single financial ledger. Streamlining access controls to a central capability supports the DON's audit and compliance readiness mandate while improving security with a frictionless experience. The integration of this largely automated capability into Navy ERP business processes took place in parallel with financial migration efforts, which will ultimately modernize Navy ERP to a state-of-the-art business process platform to support mission readiness.



NAVY ERP FINANCIAL IT SERVICES

- Completed NAVSUP's Ship Stores project on time and under budget in June 2021. The Ship Stores project captures the financial transactions of sundries and uniforms purchased at stores on 150 ships and three ashore locations. Navy ERP now tracks purchases, goods receipts, invoices and payment to vendors. The transition to Navy ERP was required because STARS-FL, the financial system that was previously used, and the DFAS Ship Stores Reconciliation systems are retiring. The Ship Stores data is now being tracked in one system, Navy ERP, instead of three. This improves the posting and reporting of financial information to the U.S. Treasury, enhances auditability of the process and provides greater visibility into the details of those transactions in Navy ERP.
- Developed and launched an unattended Robotic Process Automation (RPA) bot in Navy ERP. The bot assists
 in the Navy's pursuit of a clean financial audit by automating the process of taking five to six screen shots of
 each requisition flagged during an audit review. Each month, the bot takes screen shots of about 50
 requisitions. Unattended bots reduce errors and save manpower on repetitive mundane tasks by freeing up
 users to perform other work that require more thought. The success of the requisition screen shot bot paves
 the way for the development of future bots.
- Developed and deployed 27 custom applications to expand the Automatic Identification Technology (AIT) Mobility capability so that warehouse workers can perform their entire jobs from AIT tablets. The AIT Mobility custom applications run wireless mobile devices so users are able to use them anywhere without the necessity to physical write down counts to enter into a workstation later. These applications enhance the user experience and increase efficiency for warehouse activities such as goods receipts, goods issue, stock transfers and other physical inventory actions. The applications also include automations to eliminate some user data input requirements, enhance built-in validations to uphold data integrity and enable the use scanners to scan inventory labels to further expedite the goods receipt process. More than 800 AIT tablets are in use around the world.
- Awarded the Audit Liaison and Remediation IT General Controls Remediation (ITGC-R) task order on Sept. 8, 2021. This contract provides the support to achieve a clean audit by 2027 and meet Navy ERP's goal to become the Navy's sole general ledger financial system. The contract provides audit liaison support with the Navy's independent public auditor (IPA) and audit stakeholders; audit remediation to fix identified weaknesses; audit control and management including creating an audit control catalog and dashboard; and support for the Manager's Internal Control Program (MICP), a key component to maintain audit control effectiveness.



NAVY ERP FINANCIAL IT SERVICES

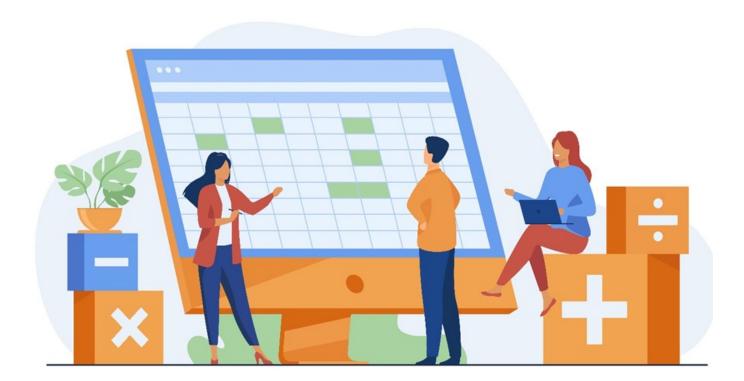
- Upgraded the Standard Labor Data Collection and Distribution Application's (SLDCADA) database system.
 The upgrade allows the Navy to consolidate the amount of storage required to backup and archive
 SLDCADA's time and attendance data in the cloud by reducing the number of databases from five to two,
 achieving a 39% reduction in the cost of storage. Additional benefits of the upgrade included improved
 vulnerability remediation, reduced system downtime for patching and maintenance and avoided costs
 associated with database software licensing.
- SLDCADA successfully completed the FY21 Financial Statement Audit without receiving a single Notice of Findings and Recommendations (NFR), marking the first time that a system has ever completed an audit with zero NFRs. In June 2021, the SLDCADA Team performed a virtual walkthrough of the configuration management, segregation of duties, access control, security management and interface management business processes with the audit team. In preparation for the walkthrough, the SLDCADA Team conducted several dress rehearsals, presenting the business processes to the SLDCADA project lead who served as a mock auditor. This advanced practice prepared the team to present their business processes completely and confidently to the audit team and satisfactorily addressed their questions which led to the Oct. 14, 2021 announcement that SLDCADA was not receiving any NFRs.
- Migrated Naval Facilities Engineering System Command's (NAVFAC) Defense Working Capital Fund Accounting System (DWAS) data into Navy ERP and achieved FOT in July 2021. DWAS was one of the smaller migration efforts, but it was the first one that required solving an "abnormal balance" issue to enable operations in Navy ERP when a command is operating with a negative balance. Developed and deployed a strategy to meet the shutdown goal while mitigating the risk of transferring inoperable data into Navy ERP that could potentially disrupt existing commands.





NAVY ERP FINANCIAL IT SERVICES

- NAVWAR awarded a FY21 Quarter 2 Lightning Bolt Award to the Navy ERP Migrations Team for outstanding team work in successfully deploying Navy ERP to the Naval Research Laboratory, the Engineering and Expeditionary Warfare Center, Military Sealift Command, the Defense Working Capital Fund Accounting System and the US Marine Corps Supply Management Activity and Depot Maintenance Activity Groups. The migrations were the culmination of two years of accelerated deployment and integrated team work to overcome numerous challenges including command readiness and resource constraints. The deployments migrating more than \$12 billion in US Transportation Command funds and \$10 billion in Navy in budget authority with more than 620,000 records to Navy ERP.
- Completed three major migrations to Navy ERP and achieved go-live on Oct. 1, 2021 in support of
 consolidating the Navy's general ledger functionality into Navy ERP as the Navy's single unclassified
 accounting system. The Bureau of Medicine and Surgery (BUMED) migrated its General Fund, Commander
 Fleet Readiness Centers (COMFRC) migrated its Working Capital Fund and the first General Fund Budget
 Submitting Office (BSO), BSO-12, migrated its legacy General Fund functionality and data.





LOGISTICS IT SERVICES

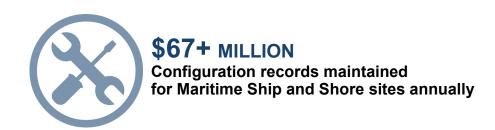


Logistics IT Services

The Logistics (LOG) IT Services portfolio provides the required IT services to keep Naval platforms and weapons systems operationally available by optimizing and modernizing more than 300 DON legacy LOG IT systems.

LOG IT's signature accomplishments in 2021 were:

- Signed operating agreements or Memorandums of Agreement (MOA) with all of the Navy's LOG-related system commands to achieve portfolio wholeness in consolidating LOG IT capabilities under a single office to optimize capability alignment while increasing agility.
- The Limited Deployment (LD) 3 for NAVAIR's Aviation Product Lifecycle Management (AvPLM) was completed in February 2021, including Electronic Work Package (EWP) Phase 1 functionality to digitize the depot workflow, Document Management workflow, Configuration Management workflows, program office data integrations and legacy function consolidations. LD 4 deployed in September 2021 with Intrusion Management System (IMS) workflow and EWP Phase 2. These capabilities continue to automate technical data management and eliminate the use of paper.
- The Minimal Viable Product (MVP) deployment for NAVSEA's Model Based Product Support (MBPS) was achieved with a successful soft go-live on Sept. 29, 2021. The MVP deployment is a critical first step in migrating away from the legacy logistics applications including Configuration Data Manager's Database-Open Architecture (CDMD-OA) Revised Alternative Dataflow, Web Based (RADWEB) and Technical Data Management Information System (TDMIS), which are the authoritative data sources for ship configuration and technical data distribution.
- Condition Based Maintenance (CBM+) installed modernized software on four surface ships, enabling advanced analytics for readiness status and transition from scheduled to condition based maintenance.

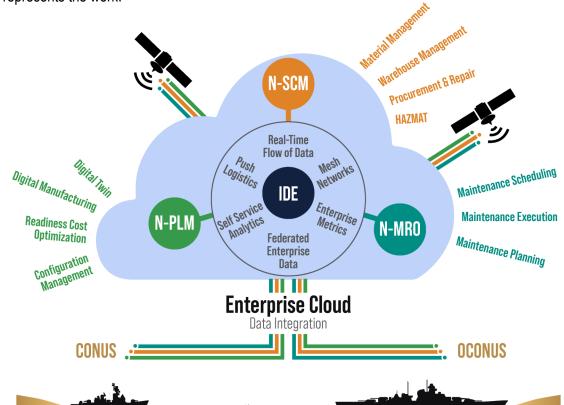




LOGISTICS IT SERVICES

Additional LOG IT accomplishments of note in 2021 included:

- Naval Maintenance, Repair and Overhaul (N-MRO): Configured 80% of Aviation and Maritime
 Organizational (O) & Intermediate (I) Level maintenance capability through Human Centered Design (HCD)
 including completion of Increment 5, Sprint 2 as of Nov. 10, 2021.
- Naval Operational Supply Solution (NOSS): Configured 50% of Inventory and Order Management,
 Allowance Execution, and Financials capability through HCD.
- LOG IT Infrastructure: Identified the approach for a cloud-based unclassified hosting capability to support NOSS and N-MRO.
- Navy Maritime Maintenance Enterprise Solution (NMMES): Delivered project sequencing and scheduling software modernization to shift from critical path to critical chain to improve realism of the scheduling activities at the Naval Shipyards.
- The NAVAIR Standard Interactive Electronic Technical Manual (IETM) Viewer (NSIV) legacy system viewer capability was officially been integrated into the Maintenance Engineering Ground Station for Aviation (MEGA). This is the first legacy capability that has been formally integrated into the enterprise MEGA solution set. This Tech Data viewing capability is key in providing a complete ground station structure to fleet users at the edge; from moving data off the aircraft to realizing the work required, and then viewing the Tech Data that represents the work.





MARINE CORPS LOGISTICS INTEGRATED INFORMATION SOLUTIONS SERVICES

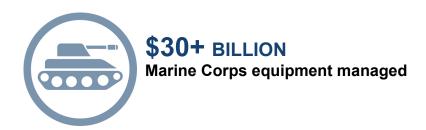


MARINE CORPS LOGISTICS INTEGRATED INFORMATION SOLUTIONS SERVICES

Marine Corps Logistics Integrated Information Solutions (LI2S) Services delivers deployable, single point-ofentry capabilities with cutting edge enabling technology in support of logistics operations across the Marine Corps, while facilitating the modernization of aged logistics processes and procedures.

LI2S's signature accomplishments in 2021 were:

- Awarded the contract, completed the initial design review and began the build-out to implement the Global
 Combat Support System Marine Corps (GCSS-MC) Disaster Recovery/Continuity of Operations (DR/COOP)
 capability in DISA's milCloud 2.0. By utilizing the cloud, we can maintain warfighter critical operations,
 guarantee data availability to fleet Marine forces and directly support unit readiness during emergency
 situations. A successful cloud implementation of DR/COOP capabilities could pave the way for the migration
 of GCSS-MC to a cloud environment.
- Completed government acceptance testing of the transition from Standard Accounting, Budgeting and
 Reporting System (SABRS) to Defense Agencies Initiative (DAI). In preparation for go-live, the GCSS-MC
 team worked with DAI to release over 40,000 queued up transactions that accumulated during the extended
 blackout period that began Oct. 1, 2021. On Dec. 9, 2021, GCSS-MC began a controlled opening, starting
 with Marine Corps Supply Management United, and successfully processed over 900 FY22 requisitions to DAI
 in its first 24 hours.
- Deployed Technical Data Management CATALYST (TDM-CATALYST) on March 1, 2021. It is a USMC software development platform used to streamline and automate logistical processes, improve quality and visibility, and transform the user experience. It utilizes cloud-based low-code rapid application development and scalable/flexible data platforms with modern agile development practices. The first increment retired four legacy systems, providing streamlined delivery of ground weapon systems and current equipment information to the product support community.





MARINE CORPS LOGISTICS INTEGRATED INFORMATION SOLUTIONS SERVICES

Additional LI2S accomplishments of note in 2021 included:

- Improved the Marine Corps' ability to process and ship packages and freight to where it was needed with an April 2021 update of the Automated Manifest System Tactical (AMS-TAC), a system used in receiving, forwarding and distributing packages and freight. The update aligned legacy freight transaction codes to Defense Logistics Management Standards codes for receipt and dispatch, streamlined the quality assurance process of verifying cargo on its way to its final destination and auto generated Transportation Control Number (TCN) used to track packages that arrive and are processed without military shipping labels, reducing inaccuracies and inefficiencies in tracking those packages.
- Added user self-registration to TDM-CATALYST, automating the system authorization process and reducing
 the wait time required to access TDM-CATALYST applications for tens of thousands of Marine Corps users by
 95%. LI2S plans to scale this feature to future Marine Corps Business Operations Support Services
 (MCBOSS) onboarding/user registrations, saving users, applications teams and MCBOSS administrators
 thousands of hours of routine administrative work.
- Launched TDM Publications on the TDM-CATALYST platform in September 2021, providing Marine Corps units worldwide a simplified search and subscribe feature to access the most current publications at their fingertips. TDM Publications integrations the publications management processes and data to streamline product data management and deliver accurate ground weapons systems and equipment information. TDM Publications improves legacy publications management business processes, is more responsive to customer needs, provides tools for management and access and eliminates workarounds to fulfill customer demands.
- Storage Retrieval Automated Tracking Integrated System (STRATIS) conducted and completed fielding of DT362GL handheld devices to support and enhance mobile communication capability within the Marine Corps' Warehouse Management Solution.





MARINE CORPS LOGISTICS INTEGRATED INFORMATION SOLUTIONS SERVICES

- Awarded three 2021 Marine Corps Systems Command's Acquisition Excellence Awards recognizing individual
 or teams who have made a significant contribution to the mission in August 2021.
 - Excellence in Financial Management (Team): The LI2S Audit Team's creative and preemptive problem-solving actions enabled audit controls to continually be implemented ahead of plan and ensured that the GCSS-MC was continuously well-positioned for long-term audit compliance and continuous monitoring. Additionally, the team accelerated completion of critical path audit milestones identified by the Marine Corps in order to support the Commandant of the Marine Corps' desire for a FY 2020 modified opinion; in one case, the team accelerated the completion of an audit by a year.
 - Excellence in Operations Research and Systems Analysis (Individual Award): LI2S Lead Cost Analyst Kristin Cowell led the planning and conducting of cost analysis to support acquisition strategies, as well as programming, independent government cost estimates, contracting and funding decisions for the logistics information technology Defense Business System Business Category I and III programs. Her efforts in developing a Program Life Cycle Cost Estimate for the portfolio significantly enhanced the program manager's ability to make strategic decisions.
 - Excellence in Command Support (Individual Award): LI2S Acquisition Lead Adrienne Bey demonstrated outstanding performance in leading the planning, development and execution of the acquisition planning process for multiple logistics information technology Defense Business System

Business Category I and III programs. Her efforts to develop acquisition strategies to meet complex requirements, allowed the program manager to make the best choices in support of the program office's mission.





MARINE CORPS APPLICATIONS SERVICES

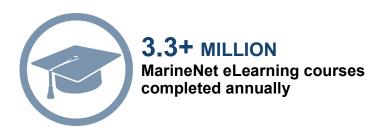


MARINE CORPS APPLICATIONS SERVICES

Marine Corps Applications (APPS) Services develops and sustains modern and innovative Information Technology (IT) software solutions for acquisition programs classified as Acquisition Category (ACAT), Business Category (BCAT) and Abbreviated Acquisition Program (AAP) by leveraging the latest technologies and processes to meet the ever changing environment and needs of the Marine warfighter.

APPS' signature accomplishments in 2021 were:

- Created the Innovation Cell in April 2021 to pursue opportunities that create business value for the portfolio, such as workforce training, digital tool adoption, and operational strategy development. The Innovation Cell augments PEO MLB's Innovation Support Services (ISS) capability to deliver ISS's four service lines and reinforce the integration of Marine Corps and Navy operations and perspectives within PEO MLB.
- The Command Individual Risk and Resiliency Assessment System (CIRRAS) Team created an automated capability based on the USMC Force Preservation Process by employing an agile software development methodology. The CIRRAS capability provides an individual risk rating designed to aid leaders at all levels to respond quickly to a Marines' situations and provide assistance and focused support. CIRRAS enables commanders to quickly assess their Marines' well-being, potentially preventing adverse outcomes and to make informed decisions that strengthen unit readiness. Manpower and Reserve Affairs (M&RA) Public Affairs Office published a CIRRAS version 1.0 news article/film highlighting it as a readiness-focused solution. Deployed the first feature set/increment of CIRRAS version 1.1 18 months ahead of schedule. In April 2021, the CIRRAS Team received the DON IT Award for Innovation (Team Award). In August 2021, the CIRRAS Team received the Marine Corps Systems Command's Commander's Acquisition Excellence for Innovation Award (Team Award) and the NAVWAR FY 2021 Lightning Bolt Award (2nd Quarter). The Office of the Secretary of Defense expressed an interest in leveraging CIRRAS for an Armed Forces concept.



MARINE CORPS APPLICATIONS SERVICES

Additional APPS accomplishments of note in 2021 included:

- Established the initial APPS electronic dashboard with real-time portfolio-level metrics and topics tracking to provide PEO MLB with an executive level overview of the APPS portfolio latest status.
- Moved physical office location to co-locate with Logistics Integrated Information Solutions Services (LI2S).
- Transferred 10 manpower programs to M&RA/Technology Services Organization (TSO).
- Deployed new Total Force Structure Management System (TFSMS) web-based training for Marines to achieve their TFSMS user certifications.
- Deployed an interface between TFSMS and Technical Data Manager CATALYST (TDM-CATALYST), which
 allows for the daily exchange of data (i.e. querying records, equipment and weapon system research, itemized
 Marine Corps Equipment list, Tariff Data, etc.) and sunsets two obsolete logistics systems.
- Reached an agreement with Plans, Policies and Operations (PP&O)/Marine Corps Forces (MARFOR) to maintain oversight of Global Force Management Tool Suite (GFMTS) until Strategic Management Support Decision (SMDS) is deployed.
- Implemented a five-year interagency agreement between the Joint Operational Medicine Information System (JOMIS) Program Management Office and the Marine Corps resulting an \$11 million Future Years Defense Program (FYDP) cost avoidance to sustain the Theater Medical Information Program - Marine Corps (TMIP-MC).
- Developed an interface with Global Exchange (GEX) to allow Standard Procurement System Marine Corps (SPS-MC) to communicate and transmit data to Defense Agencies Initiative (DAI) iProcurement via the Universal Interface (UI).
- Deployed hardware refresh at all SPS-MC sites to upgrade physical servers to virtual machines
- Configured the interface between SPS to Logistics Command (LOGCOM) in support of Navy ERP.
- Maintained critical support for Marine Corps Recruiting Information Support System (MCRISS) Legacy while MCRISS II technical challenges were resolved, i.e., extended legacy PDSS support and updated interfaces with Military Entrance Processing Command (MEPCOM) Integrated Resource System (MIRS) 1.1 and Defense Information Security System (DISS) to improve the Standard Form 86 (SF-86), Questionnaire for National Security Positions, process.
- Planned and executed Organizational Messaging Service (OMS) Non-Secure Internet Protocol Routing (NIPR) restoration



DATA TRANSFORMATION SERVICES



DATA TRANSFORMATION SERVICES

PEO MLB's Data Transformation Services (DaTS) is a new portfolio designed to meet the challenges of big data. A new capability offering, DaTS provides services and products to federate, rationalize and operationalize more than 1,500 disparate data sources through data management, data architecture, data services and information intelligence.

DaTS' signature accomplishments in 2021 were:

- Established the DaTS portfolio to improve data understanding and accessibility to enable richer data-informed decisions across the DON. DaTS is organized around four capability pillars to align tasking and initiatives to the following functional areas: Data Management, Data Architecture, Data Services and Information Intelligence. The portfolio established collaboration, outreach, and working relationships with key stakeholders within PEO MLB (e.g., Data Director, Technical Director, APEO Engineering, BFM, Portfolio Managers) and externally (e.g., DON Chief Data Officer, ADASN (FMC) for Data & Digital Transformation, DON Chief Analytics Officer, DON Digital Transformation Advisor).
- Developed a Data Governance Operating Model that establishes a construct of authoritative teams and creates the new Data Liaison role. The authoritative teams are responsible for achieving enterprise data objectives and creating the processes for conducting business across the nine information domains under PEO MLB's purview. Each PEO MLB portfolio is responsible for designating a Data Liaison who will serve as the information domain point of entry for mission owners, communicate and enforce PEO MLB data management standards, normalize data requirements collaboration with/across PEO MLB portfolios and work with DaTS to define, communicate and promulgate data goals, objectives and metrics. The Data Liaison role is also being incorporated into the DON RACI as an approved role going forward.



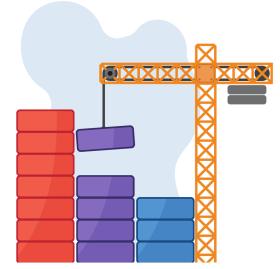


DATA TRANSFORMATION SERVICES

Additional DaTS accomplishments of note in 2021 included:

- Conducted a DON data stakeholder collaborative gathering, with over 90 participants attending both virtually
 and in-person, representing over 20 DON organizations, and resulting in more than 50 discernable follow-up
 actions to help DaTS refine its way forward.
- Initiated a multiple-stakeholder Integrated Data Environment (IDE) Material Solution Analysis (MSA) for four of the nine information domains under PEO MLB's purview (i.e., Acquisition, Financial, Human Capital/Human Resources, Logistics & Sustainment). Phase 1 of the MSA is nearing completion. The Phase 1 Requirements Tiger Team has reviewed and identified existing requirements and requirements gaps, catalogued the results and presented them to the MSA Phase 2 Study Team, which will analyze DON investments based on the Phase 1 results and determine, based on cost, technical feasibility and risk, which existing data services and architectural constructs are best positioned to address requirements/gaps and to scale to support multiple information domains.
- Collected current "as-is" architecture states from the nine information domains under PEO MLB's purview. The information was combined with other sources to produce a DaTS "to-be" Objective Architecture (OA) concept. The OA formed the basis of a pilot/prototype effort to identify and define a Reference Implementation (RI). The RI adopted a common services Application Programming Interface (API) concept to integrate Information Domain services and reuse existing common service best practices from government and industry alike. The results will be used to guide consistent and efficient DON data architecture development.
- Engaged with industry on numerous occasions to discover, expose, explore and informally assess datarelated capabilities to determine possible applications related to common data processes and standards, delivering common data services and federating and/or rationalizing data environments.
- Executed an Envision Engineering prototype effort in conjunction with a vendor to demonstrate the "art of the
 possible" for cross information domain data sharing using cloud native technologies. The prototype used
 simulated data across three information domains to demonstrate the ability to discover, subscribe to and use

multi-information domain data in a way that is repeatable and scalable across multiple domains. As a follow-on effort, the vendor hosted a Cloud Architecture Framework Workshop to gather desired requirements, outcomes and best practices for data sharing from stakeholders, resulting in a roadmap that includes recommendations for a potential follow-on Minimum Viable Product (MVP)/Pilot effort.





ENTERPRISE SYSTEMS AND SERVICES & INNOVATION SUPPORT SERVICES



Enterprise Systems & Services & Innovation Support Services (E2S & ISS) oversees a portfolio of enterprisewide IT programs designed to enable common business processes and provide standard IT capabilities to Sailors at sea, Marines in the field and other DoD customers.

E2S & ISS's signature accomplishments in 2021 were:

- Established the new Innovation Support Services (ISS) capability portfolio to respond to the DON's need to
 rapidly build, integrate and deploy new systems. ISS leverages and scales the extensive legacy experience of
 E2S in delivering accelerated pilots and emerging technology while focusing on customer experience. There
 are four service lines within the portfolio to support innovation across the DON: Engagement, Navigators,
 Workforce Agility and Digital Agility. The first ISS pilot projects kicked off in November 2021.
- The Risk Management Information (RMI) Team successfully employed agile development methods to deliver critical capabilities across the portfolio, including the deployment of Release 2 of the Streamlined Incident Reporting (SIR) system, which modernizes the Navy's safety incident reporting, safety program management and mishap/hazard analysis processes. RMI also delivered the first two modules of the Safety Program Management (SPM): Inspection and Hazard Abatement. The team used agile cycles that identified risks early, allowed incremental improvements in each sprint cycle and delivered the most valuable features and functionality into production. The Inspections module allows end-users to identify required inspections, schedule, perform, publish results and develop deficiency recommendations. The Hazard Abatement module receives hazard/deficiency feeds from the Incident reporting and Inspection modules, and allows end-users to assess risk, assign severity level/response times, assign corrective action and track hazard/deficiency status to closure.





ENTERPRISE SYSTEMS AND SERVICES & INNOVATION SUPPORT SERVICES

- The Research, Development and Acquisition Information System (RDAIS) Team delivered the 3.0 Minimum Viable Capability Release (MVCR) in August 2021, a significant accomplishment demonstrating the benefit of using agile processes to drive solutions. Immediate improvements include ease of producing, reviewing and finalizing reports, with the capability to address feedback and future improvement needs. Key elements of this accomplishment include successful operation under a Continuous Authority to Operate (CATO) through the Marine Corps, Common Access Card (CAC)-enabled user access via the internet and a successful interface with Jupiter, the Naval Enterprise Data & Analytics Environment. The RDAIS development method is now the model for other programs as directed by the DON.
- DON Tasking, Records and Consolidated Knowledge Enterprise Repository (DON TRACKER) conducted an
 abbreviated Materiel Solution Analysis, resulting in a recommendation to use Other Transaction Authority
 (OTA) as a way to pilot an alternative method to manage records within the DON. After extensive industry
 engagement, including a virtual Industry Day, a call for vendor white papers and vendor demonstrations of
 proposed solutions, the team coordinated with the NAVWAR Information Warfare Research Project (IWRP) to
 award a pilot contract in September 2021; the pilot is underway.

Additional E2S & ISS accomplishments of note in 2021 included:

- The E2S & ISS portfolio improved on-time deliveries from 69% in Q1FY21 to 100% in Q1FY22. As of November 2021, the overall on-time delivery rate is 77% and is trending toward the goal of 100% as a result of leadership emphasis and increased accountability.
- Increased the speed of handling change requests by utilizing agile software delivery, leading to faster deliveries and high quality products. These efforts resulted in \$2.5 million dollars of cost avoidance in FY22/23.
- Provided acquisition support and assistance for a Navy Judge Advocate General (JAG) and Marine Corps Judge Advocate Division (JAD) Article 140a, Uniform Code of Military Justice (UCMJ) compliant, modern case management system (CMS). The Naval Court Martial Reporting System (NCORS) team researched, designed and successfully awarded a pilot contract in September 2021. The team coordinated and worked with multiple NAVWAR competencies to overcome challenging obstacles with funding, staffing and a legal challenge to the OTA process. This effort required careful coordination by E2S & ISS with JAG and JAD subject matter experts, competency personnel and program office personnel. It also required the cooperation of disparate personnel from NAWAR, JAG, JAD, Financial Management and Budget and senior leadership from the Naval legal community.



ENTERPRISE SYSTEMS AND SERVICES & INNOVATION SUPPORT SERVICES

- Instituted enhanced oversight and coordination with eBusiness system sponsors and stakeholders regarding
 roles and responsibilities. eBusiness enables all Navy and Marine Corps contracting actions, more than two
 million transactions each year. The eBusiness funding line of just over \$1 million a year provides project
 management support, system testing, the Standard Procurement System (SPS) Navy Response Team and
 the Deputy Assistant Secretary of the Navy (DASN) Workforce Hosting Facility (WHF) tool project
 management and hosting support.
- The Joint Air Logistics Information System (JALIS) team deployed Release 2.29 into production on Jan. 6, 2021. New functions include a more streamlined scheduling process, a new Dashboard Air Terminal search page displaying flight legs and details of flights arriving and departing from an airport of interest and scheduled mission data export report allowing Commander Fleet Logistics Support Wing (CFLSW) squadrons to upload flight details for mission planning.
- Provided world class help desk support of the Commercial Virtual Remote (CVR) environment, which provided
 the Microsoft Teams collaboration suite to more than 4 million DoD users, enabling massive telework to
 maintain productivity during the height of the pandemic.
- The Navy Information Application Product Suite (NIAPS) addressed the critical issue of internet access at sea by hosting critical applications and data locally on internal shipboard networks. During the pandemic, the quarantine restrictions regarding Out of the Continental United States (OCONUS) travel drastically affected the NIAPS team's response time to repair Casualty Reports (CASREP) overseas. NIAPS's ability to support operational units outside the continental US was severely limited. To mitigate this, teammates volunteered to do "extended" tours in overseas locations to minimize operational impacts and complete the mission. These efforts were herculean, maintaining pre-COVID response time and the continued ability to clear CASREPs.
- The DoD Information Technology Portfolio Repository/DON Applications and Database Management System (DITPR/DADMS) successfully migrated to the DISA Cloud Access Point (CAP) in February 2021 to comply with leadership direction.





ENTERPRISE SYSTEMS AND SERVICES & INNOVATION SUPPORT SERVICES

- The Director Acquisition Career Management Information System (DACM-MIS) Operational Review servers
 achieved Initial Operational Capability (IOC) in early February 2021. The team completed the 30-day
 monitoring period, documented lessons learned and the system attained its Final Operational Capability
 (FOC) on March 5, 2021. This modernizes the system infrastructure and allows periodic data refreshes to
 occur for the DACM-MIS without taking the production servers down. The five-year follow-on DACM-MIS
 sustainment contract was awarded on March 5, 2021.
- In March 2021, the NIAPS team successfully performed simultaneous installations on two ships, the first time such an effort was attempted. The installs took place in Yokosuka, Japan on the USS Chancellorsville and the USS Miliuss over a two-week period. This effort was recognized by ASN RDA for outstanding execution of two concurrent installations, a task that has never been attempted. In spite of COVID-19 challenges, the team was able to coordinate and execute a successful install strategy due to close communications and collaboration with the two ships.
- The DoD Information Technology Portfolio Repository/DON Applications and Database Management System (DITPR/DADMS) team deployed Release 3.3.3 on April 29, 2021. This was a combined effort between Marine Corps and Navy stakeholders that enables users to identify and report financially relevant and audit-relevant systems within DITPR-DON.
- The Joint Air Logistics Information System (JALIS) team deployed Release 2.30 into production on April 15, 2021, featuring integration of the Air Force Joint Manual 24-204 (NAVSUP PUB 505. It enhanced airlift request submission parameters to improve accuracy of airlift requests and in-transit visibility screen that provides up-to-date information on mission progress.
- NAVWAR awarded a FY21, Quarter 2 Lightning Bolt Award to the DITPR/DADMS Team in August 2021. The DITPR/DADMS team employed the agile software development process to accelerate software deployments, improve customer communication and feedback, reduce change request backlog and avoid \$2.5 million in additional program costs. The team exhibited exceptional teamwork, discipline, professionalism and provided outstanding customer service to its user community.





ENTERPRISE SYSTEMS AND SERVICES & INNOVATION SUPPORT SERVICES

- NAVWAR awarded Ms. Patsy Donovan, APM DITPR/DADMS, the NAVWARRIOR of the Quarter (FY 21 Quarter 2) award in August 2021. The leadership, initiative, resourcefulness, and untiring efforts to achieve perfection of Ms. Donovan led to outstanding customer experience, a significant cost avoidance of \$2.5 million, and sound agile software processes and procedures. Her inspirational management and energy in working with her team motivated the team to achieve tremendous success. Ms. Donovan united a disparate, geographically dispersed group of individuals into a cohesive unit. Her commitment to excellence was a catalyst for success and provided an excellent example for all leaders in NAVWAR.
- The DITPR/DADMS team completed the upgrade of the DITPR/DADMS EOS COTS Software Upgrade to Release 4.0 on Oct. 18, 2021. Release 4.0 upgrades the EOS IT Portfolio Management (ITPM) COTS foundation software from Version 11 to Version 13, and provides new functionality for future change requests including new dashboard chart types, matrix style reporting, global search on the Home page and dependency and dependent trees.
- DON TRACKER released a major upgrade to its COTS NIPR and SIPR system software to version 6.0 in June 2021.
- e-Business awarded the AVUM follow-on contract on Sept. 24, 2021, for maintenance and sustainment support of the DON's Enterprise Procurement Platform and the DASN WHF.
- DASN WHF Continuity of Operations (COOP) / disaster recovery was successful during Hurricane Ida. On
 Oct. 11, 2021, the Data Center and Cloud Hosting Services restored service back to New Orleans from the
 recovery site in Kansas City.







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